The Delta Public Library of Delta Ohio is seeking an enthusiastic leader to continue the tradition of community based, customer-oriented library service who can also be proactive in creating ideas to meet changing user needs. The Director will be expected to plan and implement an effective strategy for keeping the library relevant in its collections and technological offerings; utilize the facility to its fullest extent and present a favorable image of the organization.

This individual will work closely with the library board, staff and public and must demonstrate strong, positive leadership, solid verbal and written communication skills as well as technical competency. Requisite knowledge and skills are preferred in the areas of staff development, public relations, community outreach, funding/budgeting and overall library management.

The Director must be a highly visible leader in the library and the community. The ideal candidate will be expected to form new partnerships, nurture those that now exist, successfully utilize technological advances and maintain a culture of excellence and teamwork.

A four year college degree or comparable library related work experience is required with a Masters in Library Science degree preferred. The successful candidate will preferably have 5 years of relevant library work and 3 years in a supervisory/management position.

Candidates must be able to complete a successful background check. The salary for this position will be based on educational level and work experience.

Delta sits in Fulton County in northwest Ohio along the Ohio Turnpike. State Route 2 runs directly through the Village. It is a conservative, traditional rural based community with a library service population of 5600 people. It is funded through the state’s Public Library Fund. Delta serves the Pike-Delta-York School District. With a designation of a school district library, our portion of the money from the county funding is based on the number of students we serve. The Library currently has a five year 2 mill operational levy in place as well.

To apply for this position, please submit a cover letter, your resume, three references, and a one page response to each of the following questions. Send application to Delta Public Library, ATTN Search Committee, 402 Main Street, Delta OH 43515.

Deadline for applications is October 1, 2016.

Question #1-Describe the most recent vision and strategy you created and implemented. Please be very clear about your role.

Question #2-Describe how public libraries have changed over the past 10 years. What have you done to stay relevant and how have you helped your library and team to do the same? How do you see the role of the library continuing to evolve?

Question #3-In your experience, how have you successfully communicated with your board, your leadership team and your staff?