

# WESTERVILLE PUBLIC LIBRARY

JOB DESCRIPTIONS

POSITION TITLE: LIBRARIAN/YOUTH SERVICES

JOB CLASSIFICATION: LIBRARIAN

REPORTS TO: YOUTH SERVICES MANAGER SALARY RANGE: RANGE 26 (starting at \$20.58/hr)

STATUS: FULL-TIME

**DEADLINE:** Thursday, November 17, 2016

### **SUMMARY OF RESPONSIBILITIES**

A Librarian in the Youth Services Department has the responsibility of executing and maintaining the operation of the Youth Services Department, providing services and resources to children and young adults.

### RESPONSIBILITIES TO THE PUBLIC

- Works with patrons to provide appropriate resources to satisfy their informational, educational, and recreational needs by means of reference interviews or reader's advisory services
- Assists in the development and maintenance of the juvenile and young adult print collections
- Assists in the development of a year-round programming schedule and participates in the execution of programs for the toddler through high school levels
- Responds to customer needs and deals with them in a pleasant, friendly and professional manner

### RESPONSIBILITIES TO THE MANAGER

- Recommends policies and procedures to the department manager on the operations of the Youth Services department
- Prepares reports and collects data on departmental operations for the department manager
- May be asked to act in the Manager's absence

#### FISCAL RESPONSIBILITIES

- Assists in the coordination of budget elements for the juvenile and young adult collections
- Monitors and recommends departmental supplies and capital improvements as needed

# **COLLECTION RESPONSIBILITIES**

- Assists in the acquisition of juvenile and young adult print materials to meet user demand and to provide informational resources
- Assists in the supervision of the maintenance, i.e., timeliness, condition, orderliness, etc., of the juvenile and young adult collections

# **STAFF RESPONSIBILITIES**

- Keeps Manager informed on departmental practices and potential problem areas
- Represents Youth Services department on various library committees

# **PUBLIC RELATIONS RESPONSIBILITIES**

- Assists in maintaining contact with and providing services to local organizations and educational groups serving children and young adults
- Assists in the provision of programming and bibliographic data to the Marketing department for media releases and promotional materials

## PROFESSIONAL RESPONSIBILITIES

- Participates in professional library organizations on the national and state levels and assists organizations with presentations and information sharing
- Keeps current on technological advances, innovative services and procedures, and current resources through professional readings

#### PLANNING RESPONSIBILITIES

• Assists department manager in long range departmental planning and program development

### **POSITION REQUIREMENTS**

- MLS Degree from an ALA accredited institution
- Two years experience in a public library setting
- Must demonstrate an interest in and a genuine desire to serve children and young people
- General knowledge of library principle, practices, technology, and procedures
- Ability to deal effectively and courteously with the public
- Excellent oral and written communication skills
- Ability to work effectively in a participative management setting
- Must possess a positive attitude and be committed to quality customer service
- Must possess physical stamina to lift, bend, stand and walk

For application and other details see the Westerville Public Library website Careers page at <a href="http://www.westervillelibrary.org/careers">http://www.westervillelibrary.org/careers</a>

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