Defiance Public Library System (DPLS), a city library system offering services county-wide, is now accepting applications for the position of Library Director.

DPLS includes a main library, located in Defiance, Ohio, and two branch libraries in Sherwood and Hicksville. Defiance is a historic small town nestled on the banks of the Maumee and Auglaize Rivers. The main library, a beautiful red stone Carnegie library, sits at the confluence of the two rivers. The county has a population of 40,000.

The Library Director manages and directs a library staff of 34 (13 full time), with an annual operating budget of $1.877 million.  67% of the library’s operating funds come from the State of Ohio’s Public Library Fund, 30% come from local property taxes and the remaining 3% come from fees and miscellaneous sources. Approximately 223,000 items circulate in all three locations annually.

Minimum qualifications include an MLS or MIS degree from an ALA-accredited institution, or a bachelor’s degree and the willingness to earn the MLS/MIS degree within 3 years. Strong applicants will be progressive and forward thinking in terms of technology and the evolution of public library services, have a successful fundraising record, provide evidence of significant library experience at the administrative level, and provide evidence of the ability to foster an authentic connection to a local community. Excellent candidates will have strong social skills, and be able to manage and collaborate with library staff and local citizens with ease.

Salary is commensurate with experience and includes competitive benefits package.

Please email all of the below to: Michael Wahl and Library Board, [directorsearch@defiancelibrary.org](mailto:directorsearch@defiancelibrary.org): Qualified applicants should forward a descriptive cover letter outlining how you meet the qualifications described above, as well as OLC’s list of “director competencies.” Applicants should also forward a resume, a list of three references (with contact information), and undergraduate and/or graduate school transcripts (copies are fine at this point). A background check is required prior to employment. Application deadline is March 30, 2018.