

Looking Back

This Issue

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December 2017 NORWELD Board & Newly Appointed Executive Director, Toni Whitney
 Back Row: Michael Limer, Shellen Stevens, Tim Hagen, Laura Lee Wilson, Sam Norris, Susan Lang, Jessica Hemmiller
 Front Row: Janel Haas, Jane Schaffner, Beth Leibengood, Toni Whitney, Carol Russell

These experts spoke on a variety of topics to broaden our knowledge and strengthen our expertise on trending issues such as the Opioid epidemic, homelessness, building community, and legal issues.

Popular training opportunities such as the annual Summer Reading Workshop, Mental Health First Aid, Puppetry in Story Times, and the like, were well attended.

Roundtables for directors and fiscal officers were held throughout the year and many took the opportunity afforded to join the conversation and networking.

Whitney introduced and facilitated the New Directors Forums for library administrators new to the position. The forums are ongoing with meetings held several times per year. Continued on Page 2

Article Written By: T. R. Whitney

Looking back, the Northwest Regional Library System (NORWELD) has endured many changes over the past twelve months. At the Director's Roundtable last December, Toni Whitney was welcomed as the newly appointed Executive Director. Prior to that, Erica Pax was hired as the Emerging Technology Educator, and in the fall of this year, Angie Babcock joined the NORWELD staff as Office Manager.

The NORWELD Board also experienced changes due to

expiring term limits and resignations. Morgan Paul, Rhett Grant, and Matt Ross joined the Board after resignations of others. Rebecca Coker was elected in June with the six-year term served by Sam Norris expiring. Among many items of business, the NORWELD Board approved changes to the NORWELD By-laws after member's input.

Website transformation was a high priority with reorganization and additional tools added to make access to information faster and easier for visitors. Online request forms for

borrowing of materials was streamlined, making access more seamless for local library staff.

To gain valuable insight from member directors, a Member Satisfaction Survey was conducted during the year which will enable our staff to gauge the effectiveness of services, programming, and resources.

Learning opportunities included many nationally known speakers or authors such as Sam Quinones, Ryan Dowd, Mary Lou Carolan, and Joseph N. Gross.

How Do You Measure Success?

Looking Back continued from Page 1

"Strive not to be a success, but rather to be of value."

Albert Einstein

Article Written By: T. R. Whitney

Reflecting on what makes organizations great and how success is typically measured, the above noted quote from Albert Einstein caught my attention and gave me reason for pause. Traditionally, it has been a challenge for library professionals to convey their own worth and the library's true value to the community with the measure of success typically resting merely on "the numbers" - circulation stats, programming attendance, door count, and the like. Indubitably, public library administrators know this better than anyone, especially at levy time.

As you look toward 2019 and begin setting goals for yourself and your institution, what will you base the measure of success on? Angela Civitelli provides some great tips in her article, *How Should You Really be Measuring Success*, and it is a worthy read. I've included the link below . . .

I like Einstein's quote, and the challenge of being of "value" to others. This challenge seems like a good place to start as I begin to consider personal and professional goals and possible outcomes.

As a former children's librarian, I had opportunity to meet many children coming into the library for story hour. One young lady with Down's Syndrome visited the library frequently. She has now graduated from high school and was recently crowned as Ohio Miss Amazing 2019 Teen! When looking back and thinking about this young woman and others from "story times past", their success is a measure of my own and lends credence to Einstein's quote.

What is your story? Whose life have you influenced? What does your future hold? How will you measure success?

Funding through an LSTA grant in the amount of \$19,995 was used to purchase STEM/STEAM kits, provide continuing education, and update the Laptop Lab. Kits created include coding related toys and robotics such as Lego Boost, Creative Toolbox, Ozobot EVO Classroom, littleBits Code STEAM and STEM Kits, and more. Kits are available for borrowing by full-member libraries as new technologies are introduced locally.

With cutting edge library services and the trend for E-sports in the library, we invited Tristin Wheeler, audio visual and event planning specialist for Cleveland Public Library, to present a program on E-sports in the Library, an inter-active event with plenty of time for Q & A's.

A Performer's Showcase held recently was wildly popular and benefited librarians as they begin to plan for the 2019 summer activities.

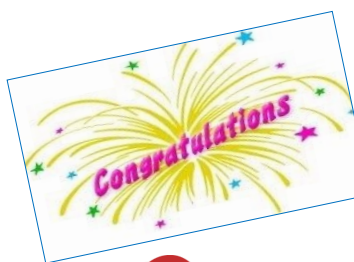
During the year, state budget cuts necessitated a rate increase in membership fees for the system. Rates had remained unchanged for many years and the decision was carefully weighed by administration and the Board. The increase has enabled NORWELD to continue providing services and resources.

As executive director, I wish to thank all who work so hard to make this organization great. NORWELD is great because YOU—the members, staff and Board—are great! Thank you, one and all, for your cooperation and support over the past twelve months!



[How Should You Really be Measuring Success?](#)

Angela Civitelli



NORWELD administration,
Board of Directors, and staff congratulate
Elizabeth Hegstrom
on her appointment to Director of
Kaubisch Memorial Library
Fostoria, Ohio!



What's Ahead

Article By: Kathy Munger, Continuing Education Specialist

2019 Summer Reading Workshop

Registration is open for the 2019 Summer Reading workshop. It will be on March 8th at St Mark's Lutheran Church in Bowling Green. With the space theme of, "A Universe of Stories," and the celebration of the 50th Anniversary of the Apollo Moon Landing, the day will be an out-of-this-world experience! There will be games, songs, guest visitors, and PRIZES. All will be designed to help you get your summer reading program to—*blast off*—into success!

Play Your Way to Literacy Through STEM and Musical Madness!

Mark your calendars for a two-day extravaganza of fun and learning for Youth Services staff! The dates are April 16 & 17, and the event will be held at Sawmill Creek Resort in Sandusky, Ohio. NORWELD and NEO-RLS are partnering to bring back Dr. Betsy Diamant-Cohen of Mother Goose On the Loose to lead the first day of this workshop. On day one, you will learn why play is important; how to connect playful activities across school readiness domains to spark multiple intelligences; how to collaborate with colleagues to explore new ways to infuse storytimes with STEM and the Arts; how to build early literacy, social/emotional, and school readiness skills; match play with storytimes in ways that encourage parents and caregivers to become play partners and enjoy playful learning. The second day will be filled with music as Beverly Meyer, "the Music Lady", takes you on a journey to become more musical (even if you think you aren't). The day will end with a session of networking, crafting, and using the skills you've learned. Watch for registration to open soon!

Youth Mental Health First Aid

Do you have tweens and teens in your library? Of course, you do! Do you know what to say or how to help one that is hurting or needs help? This course will teach you how to help an adolescent (age 12-18) who is experiencing mental health or addictions challenge or is in crisis. Youth Mental Health First Aid is primarily designed for adults who regularly interact with young people. The course introduces common mental health challenges for youth, reviews typical adolescent development, and teaches a 5-step action plan for how to help young people in both crisis and non-crisis situations. Topics covered include anxiety, depression, substance use, disorders in which psychosis may occur, disruptive behavior disorders (including AD/HD), and eating disorders. Watch for this course on the March calendar.

EYE ON IT

NORWELD HOLIDAY CLOSINGS

2018
Tuesday, December 25
Wednesday, December 26

2019
Tuesday, January 1



2019 Summer Reading
Workshop
Friday, March 8

Registration Now Open!

Play Your Way to Literacy
Through STEM & Musical
Madness!

April 16—17
Watch for registration!

Youth Mental Health First
Aid
Coming in March, watch for
more information

Nonweld.org

Upcoming CE Opportunities

DIRECTORS

DIRECTOR'S ROUNDTABLES

Wednesday, February 13

10:00 a.m.—Noon

Host: Kathleen Whitt, Director
Upper Sandusky Public Library
301 N. Sandusky Avenue
Upper Sandusky, OH

Wednesday, April 24, 2019

10:00 a.m.—Noon

Host: Rhett Grant, Director
Ada Public Library
320 N. Main Street
Ada, OH

For registration and more information, [click here!](#)

NEW DIRECTORS

NEW DIRECTOR'S FORUMS Registration Now Open!

January 23, 2019

10:00 a.m.—Noon

NORWELD Office
Bowling Green, OH

Facilitator: Toni Whitney

Guest Speaker:

Janel Haas, Director
Way Public Library



YOUTH SERVICES

YOUTH MENTAL HEALTH FIRST AID TRAINING

March 14, 2019

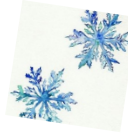
March 28, 2019

(Two-part Workshop)

Presenter:

Angela Patchen

Registration soon open!



WEBINARS

December 11 @ 2:00 p.m.

Recommended Read –alouds for
Ages 0—6

December 13 @ 10:00 a.m.

Girls Who Code Information Session

December 13 @ 2:00 p.m.

Digging Up Your Roots Genealogical
Research

December 18 @ 10:30 a.m.

Ways to Build Customer Relation-
ships in 60 Minutes

December 20 @ 2:00 p.m.

Ask the Expert About Library Security
& Safety with Capt. H. A. Harry Katt
(PCI Q & A Session)

Register NOW!

*The NORWELD staff extends our best wishes to each of you for a
joyous holiday season & happy New Year!*

Toni Linda Kathy Erica Angie



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