

**Position Title:** Senior Assistant  
**Hours:** Full Time  
**Pay Grade:** 14 (\$14.05-\$19.66)



**Qualifications:** High School diploma  
Work days/evenings/weekends  
Well rounded knowledge of authors and reading preferences  
Courtesy and tact both in person and on the phone

**Position Description:** Provides customer service to patrons both in person and over the phone. Check materials in and out.

### **Essential Duties and Responsibilities:**

1. Sort, reshelve, and store books, magazines, and other materials
2. Register patrons for library cards
3. Perform interlibrary loan duties and pull holds requests
4. Assist patrons with use of library equipment
5. Assist patrons with account questions
6. Help maintain order of library materials in designated areas
7. Answer incoming phone calls
8. Refer patrons to appropriate personnel for further assistance as needed
9. Maintain good relations with the staff, good attendance, and punctuality
10. Provide good customer service
11. Other duties as assigned

### **Required Abilities:**

1. Manipulate library materials up to 50 pounds
2. Maneuver loaded book carts over carpeted floors
3. Follow oral and written instructions
4. Stand on feet for long periods of time
5. Read and understand titles and call numbers
6. Reach up and down to gather or shelve materials
7. Attention to detail even with constant interruptions
8. Perform clerical tasks
9. Knowledge in handling money and making change

*NOTE: This position description is not intended to be a complete list of all responsibilities, skills or working conditions associated with this position and is subject to review and change at any time in accordance with the needs of the Marion Public Library. Reasonable accommodations may be made to enable someone with a qualifying disability to perform the essential functions of the position.*

**Please visit [www.marionlibrary.org/employment](http://www.marionlibrary.org/employment) for details on submitting your application.**

### **Employee Acknowledgement:**

I have read and understand this position description.

\_\_\_\_\_  
Employee  
March 2023

\_\_\_\_\_  
Date